Who is Huawei?

Founded in 1987, Huawei is a leading global information and communications technology (ICT) solutions provider. We are committed to bringing digital to every person, home and organization for a fully connected, intelligent world. We have nearly 188,000 employees, and we operate in more than 170 countries and regions, serving more than three billion people around the world.

Who owns Huawei?

Huawei is a private company wholly owned by its employees. Through the Union of Huawei Investment & Holding Co., Ltd., we implement an Employee Shareholding Scheme that involves 96,768 employee shareholders. This scheme is limited to employees. No government agency or outside organization holds shares in Huawei.

Who controls and manages Huawei?

Huawei has a sound and effective corporate governance system. Shareholding employees elect 115 representatives to form the Representatives' Commission. This Representatives' Commission elects the Chairman of the Board and the remaining 16 board directors. The Board of Directors elects four deputy chairs and three executive directors. Three deputy chairs take turns serving as the company's rotating chairman.

The rotating chairman leads the Board of Directors and its Executive Committee while in office. The board exercises decision-making authority for corporate strategy and operations management, and is the highest body responsible for corporate strategy, operations management, and customer satisfaction.

Meanwhile, the Chairman of the Board chairs the Representatives' Commission. As Huawei's highest decision-making body, the Representatives' Commission makes decisions on important company matters, like profit distribution, capital increases, and the elections of members of the Board of Directors and the Supervisory Board.

Who does Huawei work with?

Externally, we rely on our customers. They are at the center of everything we do, and we create value for them with innovative products. Internally, we rely on our dedicated employees. Dedication is a core part of our work ethic. At Huawei, those who contribute more get more.

We work with stakeholders including suppliers, partners, industry organizations, open source communities, standards organizations, universities, and research institutes all over the world to cultivate a broader ecosystem that thrives on shared success. In this way we can help drive advancements in technology and grow the industry as a whole.

We create local employment opportunities, pay our taxes, and comply with all applicable laws and regulations in the countries where we operate. We help local industries go digital, and we openly engage with governments and the media.